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Conceived as a prologue to the 1930s industrial-union triumph in steel, *Labor in Crisis* explains the failure of unionization before the New Deal era and the reasons for mass-production unionism's eventual success. Widely regarded as a failure, the great 1919 steel strike had both immediate and far-reaching consequences that are important to the history of American labor. It helped end the twelve-hour day, dramatized the issues of the rights to organize and to engage in collective bargaining, and forwarded progress toward the passage of the Wagner Act, which, in turn, helped trigger John L. Lewis's decision

to launch the CIO. As one of Europe's great industrial and revolutionary centres Barcelona has been in need of a detailed social and cultural history, yet there is actually a paucity of detailed research. This book redresses the balance. Focusing on the entire twentieth century, it allows for the emergence of long-term trends, and deals with both classic and newer themes of labour history. This novel and authoritative work will interest not only those working on Spain, but all scholars and students of comparative history.

China has been the fastest growing major economy in the world for three decades. It is also home to some of the largest, most incendiary, and most underreported labor struggles of our time. *China on Strike*, the first English-language book of its kind, provides an intimate and revealing window into the lives of workers organizing in some of China's most profitable factories, which supply Apple, Nike, Hewlett Packard, and other multinational companies. Drawing on dozens of interviews with Chinese workers, this book documents the processes of migration, changing employment relations, worker culture, and other issues related to China's explosive growth.

The Pullman strike of 1894 shut down the rail system from Chicago to the West Coast, culminating two decades of labor unrest and helping to define an epochal transition in American history. In this wide-ranging collection, leading labor historians use the prism of the Pullman strike to broaden our

understanding of the crisis of the 1890s. By examining the strike in the context of continuities and changes in labor organization, the influences of gender and community, the public representation and contested meaning of labor conflict, the emergence of a new politics of progressive reform, the development of a regulatory state, and a changing legal environment, these essays resituate the Pullman conflict in its historical context. Illuminating one of the most important events in labor's past, *The Pullman Strike and the Crisis of the 1890s* testifies to the pivotal importance of the Pullman conflict and its aftermath for understanding the course of American history. This book begins with a brief description of the legal foundations of the corporative labor relations system in Brazil. It analyzes strike activity in Brazil as it increased in frequency and intensity from 1945 to 1963 while undergoing fundamental changes in composition. After the Strike places two important episodes in American labor history, the 1894 Pullman strike and the rise of the Brotherhood of Sleeping Car Porters, into a new perspective -- the century-long development of union organizing and labor-management relations in the Pullman Company. Connecting the stories of Pullman car builders and porters takes us to the heart of critical questions about American society: What created job segregation by race and gender? What role did such segregation play in shaping the labor movement?

Susan Eleanor Hirsch illuminates, as have few others, the relationship between labor organizing and the racial and sexual discrimination practiced by both employers and unions. Because the Pullman Company ran the sleeping-car service for American railroads and was a major manufacturer of railcars, its workers were involved in virtually every wave of union organizing from the 1890s to the 1940s. In exploring what the years of struggle meant for the men and women of the Pullman Company, *After the Strike* also reveals the factors that determined the limited success and narrow vision of most American unions. First Published in 2007. Routledge is an imprint of Taylor & Francis, an informa company. This book focuses on how the All China Federation of Trade Unions (ACFTU) is reforming under current conditions, and demonstrates that labour unrest is the principal driving force behind trade union reform in China. This book brings a radically new voice to the debate in the field of Chinese politics and labor movement. Using a psychological and cognitive approach, the author examines workers and activists' everyday interpretation of the source of their problems, their prospect of labor movements, and their sense of solidarity. The project shows how workers themselves have become a part of the apparatus of state repression and argues that Chinese workers have not acquired sufficient cognitive strength to become the much hoped-for agent for

political change, which hinders labor activism from developing into a sustainable social movement. Multidisciplinary in its approach, the monograph provides analysis of Chinese politics, labor studies, international political economy, social movements, and contentious politics. The case study focuses on the HR problems faced by Honda Motor Cycle & Scooters India (HMSI). The case discusses the various reasons which led to the dispute between the management and employees of HMSI. It elaborates the incidents, which led to the strike at the company that resulted in HMSI workers being severely beaten up by the police. Labor strife and the management's inability to deal with it effectively had resulted in huge losses for the company due to the fall in the production level at the plant. In addition to this, the company also received a lot of negative publicity as newspapers and TV channels gave wide coverage to the violence of the action. The case highlights the growing number of instances of clashes between the employees and the management of companies in India, which is often guided by external parties such as trade unions and political parties. This book, first published in 1981, examines the issues inspiring working-class movements after 1848 in France, Germany and Britain, with some consideration also of Austria, Italy, Spain and Russia. It concentrates on the attitudes of the ordinary working men, rather than the ideologies and the leaders, and considers the

many different forms and manifestations of their grievances and means of expression. What emerges is the complexity of the connection between economic circumstances and protest, and the existence of wide divergences of behaviour amongst the European working class. An excellent resource for teaching and learning, this book explores the rise and decline of left radicalism in Scotland c.1872 to 1932. A journey through these turbulent times observes the response of Scottish artisans to legal restrictions on trade-union activities in the 1870s, trade union formation among the unskilled from the late 1880s, and the origins and impact of the Scottish socialist movement. The Labour movement in Scotland was to face many new challenges by the twentieth century. During the era of 'Red Scotland', 1910 to 1922, we see Scottish workers fully engaged in the labour and social unrest in the years before the Great War; monitor the incubation of workers' grievances during the war; see the growth of the anti-war movement and the influence of revolutionary politics from 1918; and witness Scottish Labour on the threshold of an extraordinary political breakthrough by 1922. The 1920s saw the rapid rise of Labour, but growing unemployment and a massive emigration of Scottish workers helped to fragment the left and set in motion the decline of left radicalism in Scotland. This book represents a major and up to date survey of the most dramatic years in the history of Scottish Labour.

Union organizer and balladeer Ella May became a martyr for workers nationwide when she was murdered on her way to a union meeting in Gastonia, North Carolina, at age 28. A mother of nine and bookkeeper for the communist-led National Textile Workers Union, May worked to organize fellow mill workers in Gaston County. Her efforts to organize black workers--along with her brash, outspoken manner--incensed the local community and she was shot by an anti-union vigilante group on September 14, 1929. Written by her great-granddaughter, this book tells Ella May's story, including her involvement in the Loray Mill Strike, the largest communist-led strike on American soil. Her most famous ballad, "Mill Mother's Lament," reveals her motivation: "It is for our little children." Describes the conditions and treatment that drove workers, including many children, to various strikes, from the mill workers strikes in 1828 and 1836 and the coal strikes at the turn of the century to the work of Mother Jones on behalf of child workers. This important book contains case studies with substantive analysis of Chinese workers in a variety of settings: state enterprises, urban collectives, township and village enterprises, domestic private enterprises, and foreign funded enterprises. The cases include urban workers migrant workers from the countryside, and workers who are sent to work outside of China. The analytical framework for these case studies lays out why labor

rights violations have been occurring in China and highlights the context in which these violations operate and the extent to which these selected cases are not isolated incidents. Moreover, the dilemma of Chinese workers is put into international perspective: the context of the international labor market, the setting of competitive minimum wages in Asia, and the concern for Chinese workers' rights taken up by the International Labor Organization (ILO). This book debunks the conventional wisdom that Chinese workers are thriving because the Chinese economy is booming. Indeed the wage structures of these enterprises of different ownership types contribute to widening income disparities in China. The book uncovers what exactly overseas Chinese entrepreneurship (Taiwan and Hong Kong), means at the factory level. And it calls for a new approach to scrutinizing the phenomena of the so-called Chinese economic miracle and its repercussions on other economies and labor markets. Structured in three parts, *Economics of Fatigue and Unrest* is as relevant today for the study of industrial relations and human resource management as when it was first published. It contains chapters on the following: * The growth of technical efficiency * The theory of fatigue and unrest * The costs of industrial inefficiency * The loss by staff turnover * The loss by absence * The loss by industrial accidents and ill-health *On Strike* focuses on six important but largely unknown strikes

where Canadian workers fought the combined forces of capital and government for basic union rights and for decent wages and working conditions. The strikes described the Winnipeg 1919 general strike, Estevan 1931, Stratford 1933, Oshawa 1937, the Ford Windsor strike of 1945, and Asbestos 1949 were all major events in Canadian labour and political history. They demonstrate the strength of the labour movement, and the willingness of governments to use police, troops, intimidation and violence in attempts to break strikes and crush unions. First published in 1974, *On Strike* is a seminal work in Canadian labour history. Excerpt from *The Industrial Unrest: Noting the Rise and Forms of Human Government; The Movement for Expunging the Constitution of the United States, With the Cause and Processes of That Movement* Looking at this initial stage of society it can be seen that the line between the ruler and the people, as to which is in ascendance, is not clear; and whichever hypothesis is accepted must be a conception merely; whether the people are of primary importance and the ruler is their servant, or whether 'the ruler is uppermost and the people are his servants, is a question which does not long endure before it is entirely manifest that whatever may be the condition theoretically, in practical Operation the ruler is supreme and the people are inferior to him. It is the quality of the ruler that he has the power to bring the force of the whole society against any

member, or of the majority against the minority. Such ability would exalt him above any individual, and the concept that the aggregate of individuals comprise a quality of primacy which separately they do not contain, or if at all, only in fractional degree, is too much of an abstraction to concern men in the savage or the barbarous state. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at www.forgottenbooks.com This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in the aged copy. In rare cases, an imperfection in the original, such as a blemish or missing page, may be replicated in our edition. We do, however, repair the vast majority of imperfections successfully; any imperfections that remain are intentionally left to preserve the state of such historical works. This is a reproduction of a book published before 1923. This book may have occasional imperfections such as missing or blurred pages, poor pictures, errant marks, etc. that were either part of the original artifact, or were introduced by the scanning process. We believe this work is culturally important, and despite the imperfections, have elected to bring it back into print as part of our continuing commitment to the preservation of printed works worldwide. We appreciate your understanding

of the imperfections in the preservation process, and hope you enjoy this valuable book. In May 1937, seventy thousand workers walked off their jobs at four large steel companies known collectively as “ Little Steel. ” The strikers sought to make the companies retreat from decades of antiunion repression, abide by the newly enacted federal labor law, and recognize their union. For two months a grinding struggle unfolded, punctuated by bloody clashes in which police, company agents, and National Guardsmen ruthlessly beat and shot unionists. At least sixteen died and hundreds more were injured before the strike ended in failure. The violence and brutality of the Little Steel Strike became legendary. In many ways it was the last great strike in modern America. Traditionally the Little Steel Strike has been understood as a modest setback for steel workers, one that actually confirmed the potency of New Deal reforms and did little to impede the progress of the labor movement. However, *The Last Great Strike* tells a different story about the conflict and its significance for unions and labor rights. More than any other strike, it laid bare the contradictions of the industrial labor movement, the resilience of corporate power, and the limits of New Deal liberalism at a crucial time in American history. At no other time in American history had labor unrest been more evident than the period immediately after World War I. Robert H. Zeiger here recounts the labor problems that faced

the Republican administrations of Presidents Harding and Coolidge—massive strikes, antiracial hysteria, and the hardening of class attitudes throughout the nation— and describes the programs and policies of Republican leaders—particularly those of Herbert Hoover—to solve them. Zeiger finds that while suspicion and animosity between the Republicans and the union leaders persisted, the rising prosperity of the nation, together with the adroit efforts of Hoover and his associates, tended to lessen the influence of extremists in both groups. Labor reached an accommodation of sorts with the Coolidge administration; and when, in 1928, Hoover defeated Al Smith, the substantial labor vote he received was among the factors that lent stature to his victory. A story that involves as its main players "workers" and "Walmart" does not usually have a happy ending for labor, so the counternarrative offered by *Building Power from Below* is must reading for activists and union personnel as well as scholars. In 2008 Walmart acquired a controlling share in a large supermarket chain in Santiago, Chile. As part of the deal Walmart had to accept the unions that were already in place. Since then, Chilean retail and warehouse workers have done something that has seemed impossible for labor in the United States: they have organized even more successful unions and negotiated unprecedented contracts with Walmart. In *Building Power from Below*, Carolina Bank Muñoz attributes Chilean

workers' success in challenging the world's largest corporation to their organizations' commitment to union democracy and building strategic capacity. Chilean workers have spent years building grassroots organizations committed to principles of union democracy. Retail workers' unions have less structural power, but have significant associational and symbolic power. Their most notable successes have been in fighting for respect and dignity on the job. Warehouse workers by contrast have substantial structural power and have achieved significant economic gains. While the model in Chile cannot necessarily be reproduced in different countries, we can gain insights from the Chilean workers' approaches, tactics, and strategies. Focusing on a story largely untold until now, Theresa A. Case studies the "Great Southwest Strike of 1886," which pitted entrepreneurial freedom against the freedom of employees to have a collective voice in their workplace. This series of local actions involved a historic labor agreement followed by the most massive sympathy strike the nation had ever seen. It attracted western railroaders across lines of race and skill, contributed to the rise and decline of the first mass industrial union in U.S. history (the Knights of Labor), and brought new levels of federal intervention in railway strikes. Case takes a fresh look at the labor unrest that shook Jay Gould's railroad empire in Texas, Arkansas, Missouri, Kansas, and Illinois. In

Texas towns and cities like Marshall, Dallas, Fort Worth, Palestine, Texarkana, Denison, and Sherman, union recognition was the crucial issue of the day. Case also powerfully portrays the human facets of this strike, reconstructing the story of Martin Irons, a Scottish immigrant who came to adopt the union cause as his own. Irons committed himself wholly to the failed strike of 1886, continuing to urge violence even as courts handed down injunctions protecting the railroads, national union leaders publicly chastised him, the press demonized him, and former strikers began returning to work. Irons' s individual saga is set against the backdrop of social, political, and economic changes that transformed the region in the post – Civil War era. Students, scholars, and general readers interested in railroad, labor, social, or industrial history will not want to be without *The Great Southwest Railroad Strike and Free Labor*. Table of contents

This book scrutinizes the events of 1919 from below: the global underside of the Wilsonian moment. During 1919 the Great Powers redrew the map of the world with the Treaties of Paris and established the League of Nations intending to prevent future war. Yet what is often missed is that 1919 was a complex threshold between war and peace contested on a global scale. This process began prior to war' s end with mutinies, labour and consumer unrest, colonial revolt but reached a high point in 1919. Most obviously, the Russian

Revolutions of 1917 continued into 1919 which signalled a decisive year for the Bolshevik regime. While the leaders of the Great Powers famously drew up new states in their Parisian hotel rooms, state formation also had a popular dynamic. The Irish Republic was declared. Afghanistan gained independence. Labour unrest was widespread. This year witnessed the emergence of anti-colonial insurgency and movements across Europe's colonies; in metropolitan centres of Empire, race riots took place in the UK and during the 'red summer' in the US, anti-colonial movements, as well as an important moment of political enfranchisement for women but their expulsion from the wartime labour force. 1919 has many legacies: the first Arab spring, with the awakening of nationalism in the Wilsonian and Bolshevik context; the moment (as a consequence of Jallianwala Bagh) that Britain definitively lost its moral claim to India; the definitive announcement of Black presence in the UK; the great reversal of women's participation in the skilled occupations; the first Fascist movement was founded. This book explores new forms of popular organisation that emerged from strikes in India and Brazil between 2011 and 2014. Based on four case studies, the author traces the alliances and relations that strikers developed during their mobilisations with other popular actors such as students, indigenous peoples, and people displaced by dam projects. The study

locates the mass strikes in Brazil ' s construction industry and India ' s automobile industry in a global conjuncture of protest movements, and develops a new theory of strikes that can take account of the manifold ways in which labour unrest is embedded in local communities and regional networks. “ J ö r g Nowak has written an ambitious, wide-ranging and very important book. Based on extensive empirical research in Brazil and India and a thorough analysis of the secondary literature, Nowak reveals that numerous labour conflicts develop in the absence of trade unions, but with the support of kinship networks, local communities, social movements and other types of associations. This impressive work may well become a major building block for a new interpretation of global workers ' struggles. ” —Marcel van der Linden, International Institute of Social History, The Netherlands “ Nowak ' s book meticulously details the trajectory of strikes and its resultant new forms of organisations in India and Brazil. The central focus of this analytically rich and thought provoking book is to search for a new political alternative model of organising workers. A very good deed indeed! ” —Nandita Mondal, Tata Institute of Social Sciences, India “ J ö r g Nowak analyses with critical sense forms of popular organization that often remain invisible. It is an indispensable book for all those who are looking for more effective analytical resources to better

understand the present situation and the future promises of the workers ' movements. " —Roberto Véras de Oliveira, Federal University of Paraíba, Brazil

" In this timely and important study, Nowak convincingly challenges the dominant Eurocentric approach to labour conflict and calls for a new theory of strikes. He stresses the need to engage in a wider perspective that includes social reproduction, neighbourhood mobilisations, and the specific traditions of struggles in the Global South. " —Edward Webster, University of Witwatersrand, South Africa

The Chinese Communist Party ' s response to the wave of factory strikes in the early summer of 2010 has raised important questions about the role that labour plays in the transformation of world orders. In contrast to previous policies of repression towards labour unrest, these recent disputes centring round wages and working conditions have been met with a more permissive response on the part of the state, as the CCP ostensibly seeks to facilitate a transition away from a model of political economy based on ' low-road ' labour relations and export dependence. *Labour and Development in East Asia* shows that such inter-linkages between labour, geopolitical transformations, and states ' developmental strategies have been much more central to East Asia ' s development than has commonly been recognised. By adopting an explanatory framework of the labour-geopolitics-development nexus, the book theorises

and provides an historical analysis of the formation and transformation of the East Asian regional political economy from the end of the Second World War to the present, with particular reference to Japan, South Korea, Taiwan and China. This book will be required reading for students and scholars of international relations, development studies and comparative politics. This work challenges the view, widely held among historians of the Bolshevik revolution, that the upsurge of labour unrest of 1920-22 was the result of the appalling living conditions caused by the Civil War, had little significant content and was largely a sideshow to the huge conflict between the Bolsheviks and the peasants. Based on a wide reading of the contemporary Soviet press, archive sources and first-hand accounts by Bolsheviks and non-Bolsheviks, this work shows how rank and file opposition to the leadership in the Bolshevik-dominated trade unions grew, and how support for non-Bolshevik trade unions and political parties developed fast. This case is about the labor unrest that occurred at the Manesar plant of India's largest car manufacturer, Maruti Suzuki India Limited (MSIL), the Indian subsidiary of the Japanese automobile maker, Suzuki Motor Corporation (SMC). The Manesar plant witnessed three labor strikes in 2011 and a lockout in July 2012 after the brutal murder of a General Manager (HR) at the company. The three strikes resulted in a revenue loss of Rs.25 billion to MSIL. The case details the events leading

up to the gory incident in July 2012 which left one manager dead and more than 100 injured. The main points of contention between MSIL's management and its workers related to the formation of an independent union by the Manesar plant workers; contract workers being paid one-third the salaries as permanent workers despite both the groups performing similar tasks; and, the exacting rules at work such as half the salaries of workers being deducted if they were late to work by a few minutes. Though the primary responsibility for the July 2012 murder lay with the perpetrators, i.e. the workers, the case discusses the circumstances that led to the incident and questions whether it could have been averted. One of the thorny issues was the alleged buying out of the fledgling workers' union's leaders by the company. This case is meant for MBA students as part of the Industrial Relations curriculum. It can also be used in a Business Ethics curriculum. The Great Labour Unrest examines the struggle between liberals, socialists and revolutionary syndicalists for control of Britain's best established district miners' union. Drawing widely on a vast and rich body of primary sources, this study reveals the debates that grassroots activists had during the fascinating and turbulent 'Great Labour Unrest' period. It charts the contexts in which the socialists challenged the union's Liberal leaders from the late 1890s and considers the complex strikes in 1910

against the implementation of the Liberal government's miners' eight-hour day. It analyses the emergence and development of a mass rank-and-file movement in the coalfield based around demands for a miners' minimum wage and, when this principle was won in March 1912, for an improved minimum wage. This book is of interest to academics, advanced students and lay people interested in political, social and economic history, political thought, economics, and industrial relations.

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